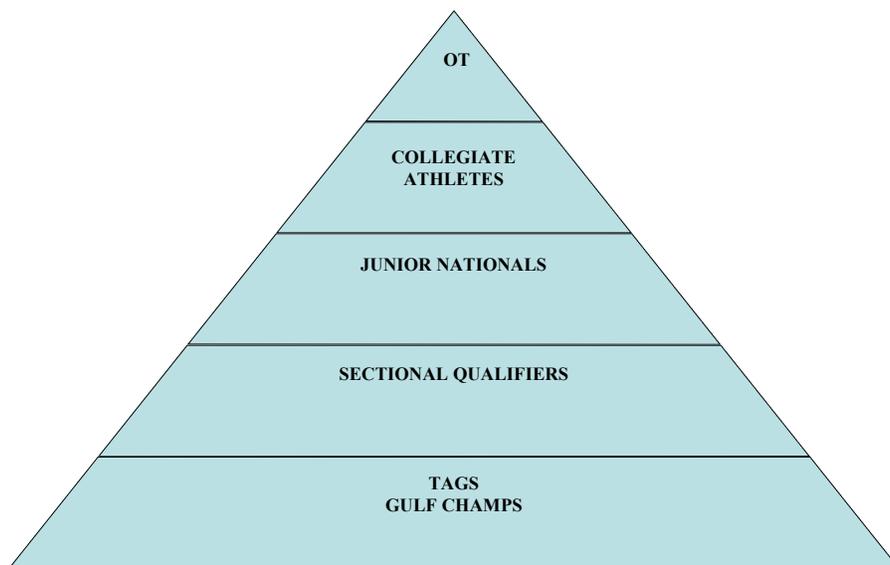


Vision 2014

By 2014 First Colony Swim Team will be recognized at the national level as an elite USA Swimming program. This will be achieved by moving beyond *what has been* accomplished by the team to allow for resolute focus on *what can be* achieved.

FCST will continue a broad base training foundation aimed at matching swimmers abilities to the highest level of competition possible. Core values will be learned early and reinforced throughout the program. FCST athletes will receive the swimming instruction, training and education necessary to develop their talent to its maximum potential. The attitude of becoming the “best you can be” will be fostered, promoted and demonstrated as *the* expectation.



The measure of FCST success will be illustrated by the following swimming milestone markers:

- Olympic Trials – 6 swimmers (current or alumni of FCST)
- Collegiate Eligible – 100% of senior program swimmers
- Junior Nationals – 20+ swimmers
- Sectional Qualifiers – 50 swimmers
- TAGS – Strong contingent of multi-stroke swimmers
- Gulf Champs – Strong contingent of swimmers

The developmental and competitive levels of FCST will be under the direction of a professional and credentialed coaching staff. Continuing education and professional progression of coaching staff will be expected, encouraged, and supported by the Board of Directors.

Access to training facilities will be anchored by the partnership/ownership of our primary pool and continued rental agreements with satellite community pools. An ongoing

Facilities Committee will be working with city officials, community leaders, politicians, business owners, and corporate representatives toward the goal of secure, stable, and high quality training facilities.

The fiscal health of FCST will remain secure with sufficient capital reserves appropriate to the size and scope of the team. This will remain the primary responsibility of the Board of Directors.