



Minutes

Board of Directors Meeting

March 28, 2023

Date: Tuesday , March 28, 2023

Time: 6:35

Location: Hyatt Place

BOD/Staff Present:

Pete Wright – Head Coach
Christian Tinajero– Vice President
Lilly Karim - Secretary
Angela Woods – Director
James Light– Director
Connor Thompson - Director
Jason Chen - Director
Christina Hollar – Office Manager
Connor Thompson - Director
Dawn Williford - Treasurer

Absent:

Navin Advani - Director

I Call to order with Quorum Present: 6:35 pm, meeting called to order.

II Member input and Consent Agenda:

A. Motion to approve February 28 Meeting minutes, motion second and minutes approved.

III Coaches Report -Yes

- A. Coaches reported good training and meet performance
- B. Short course season successful with many best times and team records
- C. Long Course lane assignments being determined

IV Membership Report-Yes

- A. Membership report was presented, very positive numbers.
- B. Stable numbers in competitive and noncompetitive groups
- C. Summer league drops are beginning to come in
- D. White group numbers are low, but monitoring all levels to ensure growth of team

V Finance Report -Yes

- A. Finance report and balance sheet were presented.
- B. All expenses are on budget
- C. Some income has not been input into Feb. column. Update will be seen in March column

VI HR Report – No

VII Auxiliary Programs Report -Yes

- A. Swim league currently has a waiting list.
- B. Masters is going well.
- C. Private lessons will begin April
- D. New signage at all pools - except AC- showing what FCST offers as far as levels of training

VIII Facilities Report – Yes

A. Facilities report presented.

1. Crescent lakes - 6 lane pool - FCST will begin swimming there at end of April
 - a. Board asked Coach Pete what the process was to begin consideration of this new pool space/location. Was there a plan in place to calculate how much of an investment was needed to add heaters and a projection of the time it will take to recover the expense?
 - i. Coach Pete agreed that a plan should be proposed to the board with a brief business plan discussing cost projections
 - ii. Once the board discusses the plan, they will offer the directive to Pete to begin reaching out to facilities to negotiate usage.
2. Colony Grant 6, Settlers Park and A/C down for 2 weeks.
 - a. Team attempting to share pool space with all the groups and keep kids in water as much as possible
 - b. FCST can not interfere with the pool maintenance at AC, but is doing the best they can to support and facilitate repairs
 - i. Discussion on the possibility of contributing to the heater repair and the upgrading of the pool service at AC. Coach Pete will reach out to FCCA to negotiate a new contract and offer as much support to keep the pool running well.

IX Volunteer Committee Report- Yes

- A. All lead positions filled
- B. A discussion was had regarding the team policy listed to fine families that have not met volunteer minimums. At this time, if all positions have been met, families are not charged despite our written policy. The reason for this is that there are not enough positions available to ask all families to meet the minimums.
 1. Board recommended that requirements be reviewed and possibly reduced to offer opportunities for more families to become involved
 2. Team will consider offering a discount in swim fees to certain positions that require specialized training and high volunteer times.

X Merchandise Committee – No

XI Fundraising Committee Report –Yes

- A. Funds for the fundraiser have not been deposited into team account. Once the funds have been deposited, a portion will be gifted to Petopia (nonprofit pet center) as a charitable contribution. This will fulfill the commitment the team made at the start of the fundraiser. Final numbers will be discussed at the next meeting.
 - a. Board has asked the coaching staff to consider items that need to be purchased to further the training of the kids. All fundraising money will be earmarked for swimmer enhancement.

XII Special Events Committee Report- Yes

- A. Banquet will begin planning

XIII New Business - Yes

- A. **Safe Sport documents will be revised and published on site**
 - a. Coach Code of Conduct
 - b. FCST anti-bullying
 - c. Photography policy

XIV Policy - No

XV Regular Session Adjourned

- A. Meeting adjourned at 8:34 pm

XVI Executive Session: Yes