



Minutes

FCST Board of Directors Meeting

Date: November 28, 2023

Time: 6:34 PM

Location: Holiday Inn Express

BOD/Staff Present:

- Ben Pulskamp – Head Coach
- Lilly Karim - Secretary
- Jason Chen - Director (Webex)
- Dawn Williford - Treasurer
- Angela Woods - Director
- Conor Thompson - Director
- Christina Hollar - Admin

Absent:

- Navin Advani - Director
- Robbie Baker - President
- Christian Tinajero– Vice President
- James Light– Director

I Call to order with Quorum Present: 6:36 pm, meeting called to order.

II Member Input and Consent Agenda:

- A. Motion to approve minutes from October 26, 2023; motion second and minutes approved.

III Coaches Report -Yes

- A. Competitive and Auxillary report were submitted by coach Pulskamp, Hutchins and Devine
- B. Sharks attended October meet increasing participation by 100 swimmers
- C. Scaries meet was profitable since we did not have to pay facility fees. Utilized A/C during regular practice time
- D. Swim League doing well and filtering some swimmers to competitive side

IV Membership Report-Yes

- A. Report submitted by Hillary Martinez. Membership strong at 704
- B. Long meadow farm swimmers - some drops from newer swimmers that were not familiar with commitment required of competitive swimming.

V Finance Report -Yes

- A. Budget was presented and reviewed by BOD
 - 1. Some corrections were made to the report involving continuing education and administrative fees. These changes will be updated by Christina before final budget is approved
- B. A formal vote will be conducted in writing to approve after all questions have been clarified.

VI Admin Report – Yes

- A. Submitted by Christina Hollar
 - a. Looking into supplemental insurance to cover the gap between liability and accidental policies. This is of importance for travel trips, especially when taking kids to recreational events during the trips that are not at the meet
 - b. Ben will ask other teams how they work with coverage

VII Auxiliary Programs Report -Yes

- A. Submitted by L. Hutchins

VIII Facilities Report – Yes

- A. New A/C heaters installed are working well
- B. Settlers Park - Renovations took place and the pool is now ready for practice
- C. Colony Grant 6 and 8 - Coach Brooks working on some service items

IX Volunteer Committee Report- Yes

- A. Reach out to a parent to revamp our volunteer policy. BOD recommends that a new volunteer policy be reinstated in long course due to the drop in interest to volunteer at meets.

X Merchandise Committee – yes

- a. All orders distributed.

XI Fundraising Committee Report – No

XII Special Events Committee Report- No

XIII New Business - No

XIV Policy - No

XV Safe Sport - Yes

- A. Safe sport team event went well. 64 swimmers in attendance
- B. Christina will review the list of staff/BOD to ensure everyone is in good standing

XVI Regular Session Adjourned

- A. Motion to adjourn at 8:45

XVII Executive Session: Yes